The regular semi-monthly meeting of the Board of Trustees of the Village of Menands was held on Monday, November 6th, 2023, and called to order by Mayor Brian Marsh at 6:00 P.M.

PRESENT:

Brian Marsh, Mayor
Molly Harbour, Trustee
Seth H. Harris, Trustee
Nicholas Kalogridis, Trustee
Timothy Lane, Trustee
Stephen Rehfuss, Village Attorney - Virtually
Donald Handerhan, Village Clerk

Also attending: Bill Garvey, Michael & Susan Mackay, matt Rogers, Katelyn Kelley, Andy Brick, Cindy & Chuck Price, Laura Harbour, Austin Davis, David Ingalls, Mark Carnegie, Christy Johnson, Loretto Belmont, Bill Nevins.

Virtual Attendance: Kathy Mosca, Lauren Paulsen, Joe Broussean, Nick Girad, Meg Grenier, Sean Mahoney, Evan Sullivan, Beth Harbour, Paul Harbor, Peg Holland, Kim Danna, Sashe Lukovenko, George Vlambis, Joe Jenkins, Ben Girard.

The Mayor led the Pledge of Allegiance.

Mayor Marsh opened the continuation of the Public Hearing for 98 Menand Road at 6 PM.

Matt Rodgers from LaBella gave an update on 98 Menand Road.

Andy Brick, Attorney for 96-98 Menand Road advised the Board that 96 Menand Road has received LaBella's comments and believes all can be completed prior to Building Permit. Andy Brick asked the Board to approve the final Site Plan with conditions.

Bill Garvey approves the project.

Hearing all the comments Mayor Marsh closed the Public Hearing for 98 Menand Road at 6:05 P.M.

Austin Davis, owner of 50-56 Clifford Road asked for approval of the project with conditions. A discussion followed.

Mayor Marsh opened the continuation of the Public Hearing for 50-56A Clifford Road at 6:05 P.M.

Hearing all the comments Mayor Marsh closed the Public Hearing for 50-56A Clifford Road at 6:10 P.M.

Resolution Number 240091

Trustee Harbour made a motion to accept the minutes of the November 6th, 2023, Board Meeting, seconded by Trustee Harris.

ADOPTED:

Trustee Harbour voting
Trustee Harris voting
Trustee Kalogridis voting
Trustee Lane voting
Mayor Marsh voting

Resolution Number 240092

Trustee Harbour made a motion to approve the following, seconded by Trustee Harris.

WARRANT # 10X:

GENERAL totaling \$ 601.09

WARRANT # 10XX:

| GENERAL totaling | \$53,533.94 |
|------------------|-------------|
|------------------|-------------|

Void KVS Ck # 14503 -\$23,250.00

Duplicate Payment

WARRANT # 11:

| GENERAL | totaling | \$354,275.19 |
|---------|----------|--------------|
| WATER | totaling | \$ 37,736.85 |
| SEWER | totaling | \$ 42,513.75 |
| | TOTALS | \$434,525.79 |
| | | |
| | | |

<u>PAYROLL # 11:</u> totaling \$129,969.91 (10/06/23-10/19/23)

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Haris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Resolution Number 240093

The Treasurer requests the Board amend the 2023-2024 Fiscal Year Budget to cover the costs for Health and Vision and Dental coverage, for the four new people that were hired after the budget was approved. The Treasurer also stated that he did not do the same for the new hires in the 2022-23 Village Budget and therefore was overbudget which the Auditors are correcting. Therefore, the Treasurer is asking the Board to amend the 2023 – 2024 Village budget by increasing the following: Account A.9060.0807 Hospital & Medical Insurance by \$75,000 and Account A.9060.0808 Dental Insurance by \$3,000.

After a discussion Trustee Harris moved the following resolution, which was seconded by Trustee Lane, a resolution authorizing the Treasure to increase the 2023 – 2024 Fiscal Year Budget by \$75,000 to Account A.9060.0807 Hospital & Medical Insurance and by \$3,000 to account A.9060.0808 Dental Insurance.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Haris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Resolution Number 240094

The Treasurer requests the Board amend the 2023-2024 Fiscal Year Budget by \$56,000. to cover the costs of purchasing a new vehicle for the Fire Company to replace the oldest Chief's car at a cost of \$56,123.50. The Treasurer also requests authorization to transfer \$40,000. from the Fire Equipment Savings account to the General Checking account to cover a portion of the cost of the vehicle. After a discussion

Trustee Kalogridis moved seconded by Trustee Lane the following, a resolution authorizing the Treasurer to amend the 2023-2024 fiscal Year Budget by \$56,000. to account A.3410.0208 Fire Equipment. And to Transfer \$40,000 from the Fire Equipment Saving Account to the General Checking Account A.0000.0200

ADOPTED:

Trustee Harbour voting AYE

| Trustee Haris | voting | AYE |
|--------------------|--------|-----|
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Resolution Number 240095

The Clerk led a discussion regarding incorrect usage of Dutch Villages (48 Wards Lane) meter # 20 and 22. It was discovered there was an error with the meter reading, resulting in incorrect usage.

Trustee Harbour offered, seconded by Trustee Kalogridis the following resolutions:

WHEREAS, Water and Sewer Account # 51-995-0, for Dutch Village's water charges were based on incorrect usage. Now therefore, be it,

RESOLVED, that a total of \$35,915.85 from Water will be adjusted off Dutch Village's current bill, and be it further,

RESOLVED, that a total of \$13,602.97 from Sewer will be adjusted off Dutch Village's current bill. After discussion tabled until 11/06/2023.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Haris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor Marsh advised the Board that four candidates were interviewed for the open DPW Labore Position. Gary Dlugas was the best candidate for the position.

Resolution Number 240096

Trustee Kalogridis made a motion to approve Gary Dlugas for the position of DPW Laborer, seconded by Trustee Harris.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYF |

Matt Rodgers from LaBella led a discussion regarding the Site Plan Review 96 Menands Road Daughters of Charity. Discussion followed.

Resolution Number 240097

After a discussion Trustee Lane made the following resolution approving the Final Site Plan for 96 Menands Road Daughters of Charity with conditions:

Whereas, the Applicant, Franciscan Ministries, proposes a two-phased project on a 24.7-acre property at 98 Menands Road, referred to as the New Community, as described in detail in the attached Notice of Decision, and hereinafter referred to as the Proposed Project; and

Whereas, the Applicant submitted a Site Plan Application with supporting documentation on June 29, 2023, and supplemental information on September 1, 2023, and October 6, 2023; and

Whereas, the Village Board opened a Public Hearing on August 21, 2023, and continued the Public Hearing until closing on November 6, 2023; and

Whereas, the Village Board issued Preliminary Site Plan Approval on September 5, 2023; and

Whereas, the Village Zoning Board of Appeals previously issued a Negative Declaration for the Proposed Project on April 14, 2023, pursuant to the requirements of SEQR, and approved a Use and Area Variance for the Proposed Project on June 1, 2023; and

Whereas, the Village Board has reviewed the application and supplemental information provided against the requirements of the previous Chapter 169, Zoning and Chapter A172 Site Plan Review Regulations, and has determined the application meets the requirements for approval, with conditions as detailed in the Attached Notice of Decision.

Now, Therefore Be It Resolved that the Menands Village Board hereby issues Site Plan approval for the Franciscan Ministries – New Community Project as proposed, conditioned upon satisfactory compliance with all conditions noted in the attached Notice of Decision.

Seconded by Trustee Harris.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Notice of Decision Village Board of Trustees

Applicant: Franciscan Ministries

11500 Theresa Drive Lamont, IL. 60439 331-308-5169

Representative: Daniel R. Hershberg, P.E., L.S.

Hershberg & Hershberg

18 Locust Street Albany, NY 12203 518-459-3096 Ext. 104

Project Name: Franciscan Ministries – New Community

Project Address: 98 Menands Road, Menands, NY 12204

Project Discussed at Meetings: August 8, 2023; August 21, 2023; September

5, 2023; October 2, 2023; October 16, 2023;

and November 6, 2023

Decision Date: November 6, 2023

Application Number: VB 23-011 **Tax Map ID:** 55.5-3-6

Zoning District: R One-Family Residential (pursuant to pre-March 6, 2023,

Zoning Law. Now referred to as R-20)

Project Description:

The Applicant proposes a two phased project on a 24.7-acre property, located at

98 Menands Road (Tax Map ID 55.5-3-6). The proposed project includes:

- 1. A village center area.
- 2. 76 independent/assisted living units in a four-story structure.
- 3. 36 memory care/assisted living units.4. 28 independent/assisted living units in a four-story structure, with partial lower-level parking.
- 5. 56 cottages in duplex and triplex units (112 bedrooms).
 6. The leaseholders must be a minimum of 62 years of age and children will not be permitted.
- 7. A parking garage with 50 spaces and surface parking for a total of 230 parking spaces.
- 8. In total, the development will include 196 units.
- The primary building will be 79 ft. in height.
- 10. Total area of disturbance is 19.03 acres with 8.21 acres of impervious surfaces
- 11. The Applicant will retain ownership and be responsible for installation, maintenance and/or replacement of the private roadway, sanitary sewer system, and the storm water management.
- 12. The Applicant proposes to install the potable water system and hydrants.
- 13. The Applicant proposes that the Village of Menands take ownership of the water system.

Phase 1. Expected to be completed and fully occupied in 2024:

- 1. New construction of 4-story Independent Units with lower-level parking.
- 2. 4-story Assisted Living/Memory Care building.
- 3. 12 Cottages and a Club House.
- 4. Demolition of Administration Building and Storage Building.
- 5. Establishment of new entrance.6. DePaul House, St. Louis House, and St. Joseph's on the Hill and garage will remain occupied.
- 7. An emergency entrance will be established.
- 8. The utilities and stormwater management practices will be constructed.

Phase 2: Will be completed in 2030:

- 1. New construction of 44 cottages.
- 2. Demolition of DePaul House, St. Louise House, Garage, and St. Joseph's on the Hill building.

Project History: SEQR Negative Declaration, Use, and Area Variance Approvals

- The Applicant applied for and received a Use and Area variance from the Village of Menands Zoning Board of Appeals seeking relief from Chapter 169, Schedule A of the Village Code to allow the development of the proposed use which is not permitted in the R Zoning District and to exceed the maximum permitted stories of 2-1/2 and 35 ft. maximum permitted height.
- 2. The Village of Menands repealed and replaced Chapter 169, Zoning, with Local Law #1 of 2023 Chapter 169, Zoning Law. The variances were applied for and approved under the previous Zoning Law.
- 3. The Zoning Board of Appeals established themselves as Lead Agency for the review of the proposed action, pursuant to the requirements of the State Environmental Quality Review Act (SEQR), 6NYCRR 617.6. The Village of Menands Village Board is an Involved Agency pursuant to SEQR.
- 4. The Zoning Board of Appeals issued a Negative Declaration April 14, 2023.
 5. The Zoning Board of Appeals approved the requested Use and Area variances on June 1, 2023.
- 6. The Applicant submitted a Site Plan Application dated June 29, 2023, for the proposed project. The Site Plan application was reviewed under the previous Chapter 169 Zoning Law.
- 7. The Menands Village Board issued Preliminary Site Plan Approval on September 5, 2023.
- 8. A Public Hearing was held on the proposed project by the Menands Village Board beginning August 21, 2023, closing on November 6, 2023.

The applicant submitted the following materials in support of the Site Plan **Application:**

1. Site Plan Review Application, prepared by Franciscan Ministries, date June 29,

2023.

- 2. Site Plan Application Checklist, prepared by Hershberg & Hershberg, dated June 29, 2023.
- 3. Site Plans, prepared by Hershberg & Hershberg, dated December 3, 2021, revised June 29, 2023, September 1, 2023, and October 6, 2023.
- 4. Excerpts from Building Plans, prepared by Perkins Eastman, dated March 14, 2022, revised June 29, 2023.
- 5. SWPPP, prepared by Hershberg & Hershberg, dated June 29, 2023, revised September 1, 2023, and October 6, 2023.
- 6. Water Report, prepared by Hershberg & Hershberg, dated February 23, 2022, revised June 29, 2023, August 29, 2023, and October 6, 2023.
- 7. Sewer Report, prepared by Hershberg & Hershberg, dated February 23, 2022, revised June 29, 2023, and August 23, 2023.
- 8. Traffic Impact Letter, prepared by Hershberg & Hershberg, dated January 12, 2022.
- 9. Zoning Board of Appeals Variance Approval Document, prepared by the Village of Menands Zoning Board of Appeals, dated June 1, 2023.
- 10. SCA Report, prepared by Stony Creek Archeology, Inc., dated January 5, 2022.
- 11. Communication with NYSDOT, dated June 2, 2023.
- 12. Wetland Delineation and Request for a Jurisdictional Determination dated September 1, 2023.
- 13. US Army Corps of Engineers Nationwide (#29) Permit, prepared by North Country Ecological Services, Inc., dated September 1, 2023.
- 14. NYSDOT Submission Correspondence, received October 6, 2023.
- 15. Applicant Comment Response Letters dated September 1, 2023, and October 6, 2023.

Staff Analysis and Recommendation:

The Site Plan Application and all supplemental materials were reviewed by the Village of Menands and LaBella Associates, the Village's Designated Village Engineer. LaBella issued three Project Review Letters dated September 29, August 18, and October 27, 2023. Based upon LaBella's review of all submitted application materials, the proposed project complies with all applicable requirements of the pervious Chapter 169, Zoning and Chapter A172 Site Plan Review Regulations.

Albany County Planning Board issued their recommendation on the Site Plan Application on September 21st, 2023, and indicated that the local approval shall be modified to include:

- The application must be referred to the Town of Colonie pursuant to GML §239-nn.
 - a. The Village of Menands referred the public hearing notice and Application to the Town of Colonie.
- 2. NYSDOT applicable permits.
 - a. The Applicant is currently seeking NYSDOT approval for work in the right-of-way.
 - b. NYSDOT approval shall be a condition for Site Plan approval.
- 3. Review by the Albany County Department of Health for water supply, wastewater discharge and other required permits.
 - a. Albany County DOH approval shall be a condition for Site Plan approval.

LaBella Associates recommends the Village Board <u>Issue Site Plan Approval</u> for the project as proposed and indicated on submitted application materials noted above, conditioned upon satisfactory compliance with all outstanding items noted in LaBella's Project Review Letter dated October 27, 2023, and all requirements noted in Project Review Letters dated August 18, 2023, and September 29, 2023. Said letters are incorporated into and attached to this approval.

Matt Rodgers from LaBella led a discussion regarding the Site Plan Review 50-56a Clifford Road.

Discussion followed.

After a discussion, the Board decided to table Site Plan approval until November 20, 2023, Board Meeting to allow for time to complete outstanding items needed for approval.

Ashley Bouch from Mohawk Hudson Humane Society and Dave Ingalls from Ingalls Engineering gave a presentation of three new buildings to be constructed in phases.

Matt Rogers advised the Board the this would fall within the Site Plan Approval that was approved for the new building. A discussion followed.

Bloom Brothers Dispensary gave a Special Use Permit presentations of their plans to put a cannabis dispensary at 442 Broadway. Nate and Tim Girard explained the layout of the building and how they will operate. A discussion followed.

Resolution Number 240098

After the discussion Trustee Harris made a motion to hold a Public Hearing on November 20th, 2023, at 6:00 PM for Special Use Permit for a cannabis dispensary at 442 Broadway, seconded by Trustee Kalogridis.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor Marsh and Brian Saboda, a discussion of migration to MSFT 365 Platform. Brian Saboda advised the Board of the benefits of switching to Microsoft 365 and the added security. Discussion followed.

Mayor Marsh and Sasha Lukovenko from Solar Simplified led a discussion regarding the Opt-In Solar Program for the residents of Menands. For each resident that applies the Village would receive \$50.0. A discussion followed.

Resolution Number 240099

After the discussion Trustee Harris made a motion to approve for the Opt-In contract with Solar Simplified, seconded by Trustee Lane.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor Marsh and Sean Mahoney from Next Step Digital led a discussion regarding revamping the website. Sean Mahoney presented the new format which was mirrored off the City of Watervliet. Sean advised the Board it would take between 8 and 12 weeks to convert at a cost of approximately \$11,400.00.

Village Attorney Rehfuss explained that it does not have to go out to bid according to the Village Procurement Policy. A discussion followed.

After the discussion, the Board decided to table it until the November 20th, 2023, meeting.

Mayor Mash and Brandon Ture of Employee Benefits Center gave a presentation of different Health Insurance options for Village Employees. Discussion followed.

Platinum 130





Village of Menands: January 1, 2024

| Benefits | Current Plan | Option 1 | Option 2 | Option 3 |
|--------------------|---------------------|---------------------|----------------------|---------------------|
| Carrier | CDPHP | CDPHP | COPHP | CDPHP |
| Plan Name | Platinum 130 EPO | Platinum 130 EPO | Gold 225 HDEPO | Silver 320 HDEPO |
| Network | CDPHP/National | CDPHP/National | QDPHP/National | CDPHP/National |
| Deductible | \$0/\$0 | \$0/\$0 | \$1,600/\$3,200 (A) | \$2,200/\$4,400 (A) |
| OOP Max | \$4,000/\$8,000 (E) | \$4,000/\$8,000 (E) | \$5,500/\$11,000 (E) | \$7,050/\$14,100 (E |
| PCP/SP | \$15/\$35 | \$15/\$35 | \$20/\$20 | \$30*/\$40* |
| Urgent Care | \$60 | \$6D | \$65* | \$60* |
| ER | \$1DD | \$100 | \$150* | \$500* |
| Inpatient Hospital | \$500 | \$500 | \$250* | \$1,500* |
| Lab, X-Ray | \$35/CIF | \$35/CIF | \$20"/CIF" | \$40*/CIF* |
| Telemedicine | \$15/\$0 | \$15/\$0 | \$0* | \$0* |
| Rx Coverage | \$4/\$30/\$60 | \$4/\$30/\$60 | \$10*/\$30*/\$50* | \$10*/\$50*/\$80* |
| Monthly Premium | | | | |
| Individual | \$930.23 | \$1,056.73 | \$881.68 | \$747.88 |
| Two Person | \$1,860.46 | \$2,113.46 | \$1,763.36 | \$1,495.76 |
| Employee + Child | \$1,581.39 | \$1,796.44 | \$1,498.86 | \$1,271.40 |
| Family | \$2,651.16 | \$3,011.68 | \$2,512.79 | \$2,131.46 |
| | | | | |
| Percent Change | | 13.5% | -5.2% | -19.6% |

| Option 2 | Option 3 |
|---------------------|---------------------|
| COPHP | CDPHP |
| Gold 225 HDEPO | Silver 320 HDEPO |
| \$1,600/\$3,200 (A) | \$2,200/\$4,400 (A) |
| Premium Differ | ence Per Month |
| 5175.05 | \$308.85 |
| \$350.10 | \$617.70 |
| \$297.58 | \$525.04 |
| \$498.89 | \$880.22 |
| Premium Diffe | rence Per Year |
| \$2,100.60 | \$3,706.20 |
| \$4,201.20 | \$7,412.40 |
| \$3,570.96 | \$6,300.48 |
| \$5,986.68 | \$10,562.64 |

After a discussion, the Board decided to table to November 20, 2023, meeting.

Mayor Marsh led a discussion regarding Advisory Board Candidates for Fusion Recovery. The Mayor suggested Steve Boulet and Jody Habbinger be candidates. Discussion followed. After a discussion Trustee Harbour and Mayor Marsh are waiting to hear back from the candidates.

This outline provides a clear and organized structure for Fusion Recovery's CAB, ensuring efficient communication and collaboration with the community.

I. Introduction

- 1. Purpose of the Community Advisory Board (CAB)
- 2. Fusion Recovery Overview and Community Role

II. CAB Structure and Membership

- 1. Fusion Recovery Representatives:
 - Mitch Baumann (CEO)
 - Andrew Gautsch (Admissions Director and Community Outreach)
 - Joseph Skinner (Program Director)
- 2. Community Members:
 - 1. A minimum of 4 members are selected by the Mayor of the Village of Menands or their designee. Members selected by the Village should be broadly representative of the Menands community and shall include, to the extent possible, those with professional and/or lived experience with substance use disorder.
 - 2. Fusion retains the right to include additional members from the Greater Capital Region

III. Meeting Logistics

- Meeting Frequency: Quarterly
- Meeting Duration: 1-hour
- Meeting Format: In-person at 444 Broadway, Menands, NY and/or virtually (dates set annually)
- Agenda Distribution: Provided to CAB members one day prior to the meeting.
- Agenda Input Request: CAB members can submit discussion items one week in advance of the meeting.
- Reporting: Provide a written update to the Mayor of the Village of Menands within 30 days of each CAB meeting

IV. Roles and Responsibilities

- Community Members:
 - o Advocate for Community Interests
 - o Provide Input and Feedback
 - o Share Concerns and Suggestions

^{*}Members responsibility after deductible

This is a bridge near-law of benefits. EBCLLD is not recomplied for interventional benefits or union. Always ratio to Lamin control of interferable. Peace have this EBCLLD is on insurance operate. Our originate with persons when removalment in the peach of this supers, our sold business. This is contributed to be sentencing to entire form of preservaging and/or insurance. The peach of the peace of the pea

- Fusion Recovery Representatives:
 - o Share Program and Service Updates
 - Respond to Community Concerns
 - o Collaborate on Community Engagement Initiatives

V. Goals and Objectives

- Improve Community Relations
- Promote Transparency
- Address Community Concerns
- Collaborate on Community Outreach and Education

VI. Action Plans and Initiatives

- Brainstorm and Develop Community Improvement Actions
- Establish Subcommittees for Specific Projects
- Assign Responsibilities and Timelines

VII. Communication and Outreach

- Publicize CAB Activities and Meetings
- Solicit Community Input and Feedback
- Maintain an Open and Inclusive Feedback Mechanism

VIII. Reporting and Evaluation

- Regular Updates to the Community
- Assess Progress Toward Goals
- Make Recommendations for Improvements

Mayor Marsh led a discussion regarding Solar Simplified.

The Clerk led a discussion regarding changing Payroll Services. The Clerk advised the Board he has received three quotes for Payroll Services.

| | Accudata | | Paychex | | | Paylocity | | | |
|--|----------|---------|-----------|-------|---------|------------|--------------------------------------|--------|-----------|
| Service | Units | Amount | Total fee | Units | Amount | Total fee | Units | Amount | Total fee |
| Bi-Weekly Processing Base Charge | 1 | \$59.95 | \$59.95 | 100 | \$14.71 | \$1,471.00 | 50 | \$9.97 | \$669.22 |
| Per Active Employee | 50 emp | \$1.05 | \$52.50 | | | | | | |
| Direct Deposit Service for all employees who wish to participate | 1 | \$15.00 | \$15.00 | 1 | \$60.00 | \$60.00 | | | |
| Tax Pay & File Service | 1 State | \$15.00 | \$15.00 | | | | | | |
| General Ledger Integration File | 1 | \$15.00 | \$15.00 | | | \$0.00 | | | |
| Time & Attendance with Accrual Tracking | 50 emp | \$2.10 | \$105.00 | 1 | \$10.75 | \$10.75 | | | |
| NYSLRS Enhanced Reporting | 1 | \$15.00 | \$15.00 | | | \$0.00 | Are not certified by NYSLRS | | |
| Human Resource Module with New Hire Onboarding and Employee Self-Service Portal | 50 emp | \$1.00 | \$50.00 | | | \$0.00 | | | |
| Benefits Tracking with Employee Open Enrollment Capability | 50 emp | \$1.00 | \$50.00 | | | \$0.00 | | | |

| New Hire Reporting | 1 | Included | Included | | | \$0.00 | | | |
|--|-----|--------------------------------------|----------|----|--------|------------|----|----------------------------------|----------|
| Online Payroll Processing Portal | 1 | Included | Included | | | \$0.00 | | | |
| Custom Report Writer | 1 | Included | Included | | | \$0.00 | | | \$375.00 |
| Total Bi-Weekly | Fee | | \$754.90 | | | \$1,541.75 | | | \$669.22 |
| Year End W2's | 92 | \$75.00 Base and \$7.75 Per W2 | \$788.00 | 92 | \$8.40 | \$772.80 | 92 | \$50.00 Base \$7.00 per | \$694.00 |
| Next Day Delivery (if needed) | | | TBD | | | \$26.50 | | \$20.00 | |

Resolution Number 240100

After a discussion Trustee Harris made a motion to approve Accudata to handle Payroll Services for the Village of Menands starting January 2024, second by Trustee Lane.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Haris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The Clerk led a discussion regarding the need to update the Village Standard Workday for NYSLRS.

| Title | Standard Workday (Hrs/day) |
|----------------------------------|-------------------------------|
| Police Chief | 8 |
| Police Lieutenant | 8 |
| Police Sergeant | 8 |
| Police Officer | 8 |
| Dispatcher | 8 |
| Village Justice | 6 |
| Title | Standard Workday (Hrs/day) |
| Associate Justice | 6 |
| Court Clerk | 7 |
| Clerk of Court | 7 |
| Village Clerk | 7 |
| Treasurer | 7 |
| Deputy Village Clerk / Treasurer | 7 |
| Administrative Assistant | 7 |
| MS4 Officer | 7 |
| Code Enforcement Officer | 7 |
| Historian | 6 |
| Beautification | 6 |
| Senior Citizen Coordinator | 6 |
| Mayor | 6 |
| Board Trustee | 6 |
| Village Attorney | 6 |

| DPW Foreman | 7 |
|----------------------|---|
| DPW Sub-Foreman | 7 |
| DPW Laborer | 7 |
| DPW Refuse Laborer | 7 |
| Youth Director | 6 |
| Recreation Assistant | 6 |

Resolution Number 240101

Trustee Lane made a motion to approve the Standard Workday for NYSLRS, second by Trustee Harbour.

ADOPTED:

| Trustee Harbour | voting | AYE |
|--------------------|--------|-----|
| Trustee Haris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor's Update:

Gave an update on the Train Emergency Drill held on Sunday, November 5, 2023.

Gave an update on the new valve to allow for the ability to shut water off from Troy has been completed.

Firehouse windows have been installed.

The Mayor and Chief Ognan are revising the Fire Chief Vehicle Agreement.

A Public Hearing will be held at 250 Broadway on November 28th, 2023, at 7:00 PM regarding the Regeneron's application for Pilot Program through Albany County's IDA.

The tax relevy was given to the Board and will be going to Albany County.

Gave update Holiday Train that will be November 24, 2023, at 4 PM.

Mayor Marsh advised the Board that the Christmas Tree Lighting Ceremony will be at 5:00 P.M. on December 3rd, 2023, at Ganser Smith Park.

Event Coordinator Grenier gave the following updates:

The Fall Festival was a success and was held at the Menands Market.

Trunk of Treat was a success and was held at the Menands Market.

Fill the Mayflower will be collecting food products on Saturday and Sunday November 18th and 19th, 2023.

Football on the Diamond Sunday, November 19th a5 3:00 PM game at 4:25 PM.

<u>Trustee's Update:</u>

Trustee Harris: advised the Board there will be a Menorah Lighting Ceremony on December 11th, 2023, at 5:00 P.M. in the Village Hall.

Trustee Kalogridis: asked if DOT will be replacing trees that were removed on Broadway. Mayor Marsh advised that WNYT wants to donate trees to the Village. A discussion followed.

Trustee Harbour: asked if the residents and the school have been advised regarding National Grid's replacement of gas lines in the south end. The Clerk advised that an Everbridge Message was sent, and the school will be advised. National Grid also gave all residents in the

A card advising them.

Trustee Lane: Advised the Board that the Village has been awarded Hudson River Greenway Grant it will be necessary for us to approve the resolution for the matching funds. This would be a resolution for up to \$10,000 in matching funds.

Public Comments:

TO: All Menands Village Board Members

FROM: Bill Garvey Jr

I got some important Village items as follows:

- 1 He's happy the new store building at Menands Farmers Marget is complete.
- 2 He also glade the sign at 576 Broadway was removed and replaced.
- 3 When will Clifford, Villa Roads, Tillinghast Brookside & Lyons Avenues, Irving Place, Canal & Station Streets plus Louis Avenue be repaired?
- 4 He is concerned about brush, weeds, high grass on residential properties he feels DPW should remove it and bill the homeowner.
- 5 On 9/21/23 he swept broken glass on Menand Road
- 6 When will Canadian Pacific Railway dredge east side of tracks.
- 7 Concerned about weeds, etc. on Station St between Menand & Clifford Road. He feels Canadian Rail and DPW Crew should work together to clean up the area.
- 8 On 9/24/23will cleaning outside concession stand he observed a jug of gasoline. He reported it to the Police, Kelly Lemyre & Karen Steurer.
- 9 He reported grass, etc. on directional post between Menand Rd & Brookside Ave. Canadian Rails needs to clean it up.

Courtney Jaskule from Menands School advised that Menand's PTA will be holding a Garage Sale on November 18th, 2023, from 10:00 AM to 2:00 PM. Donations will be accepted Friday, November 17, 2023, from Noon to 5:00 PM.

Cindy Price feels that the Board consider other Health Care Plans.

Mike Mackay is requesting better Financial Summary Reports. He asked about the cannabis tax revenue.

Chuck Price expressed his concerns about the way Fusion Recovery was approved.

Steve Boulet is concerned about the condition of 44 Broadway and Carnesville Block. Steve also asked if Verizon Cell is operational.

Mayor Marsh advised the venue is operational and that other carriers will be added in the future.

Bob Reid asked if any new businesses are coming to 444 Broadway with Regeneron coming to Menands.

Paul Harbour suggested that the evacuation plans should be posted so if someone is at the park, they know what to do in case of an emergency.

Laura Harbour asked by Public Comments are now last on the agenda. Laura also asked if employees contribute to health insurance.

Mayor Marsh advised that the Village pays 80% and the employee pays 20%.

Trustee Harris made a motion to adjourn the meeting, seconded by Trustee Lane.

ADOPTED:

Trustee Harbour voting AYE

| Trustee Harris | voting | AYE |
|--------------------|--------|-----|
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The meeting was duly adjourned at 8:20 P.M.

Donald Handerhan Village Clerk

