

The regular semi-monthly meeting of the Board of Trustees of the Village of Menands, held on November 19th, 2012 was called to order by Mayor Megan Grenier at 7:00 P.M.

PRESENT:

Megan Grenier, Mayor
Timothy A. Lane, Trustee
Mark Lansing, Trustee
Mike Mackay, Trustee
Aileen Nicoll, Trustee
William T. Smith, Jr., Village Treasurer
John Stangle, Village Clerk
Stephen Rehfuss, Village Attorney
Paul Reuss, Exec Assist to Mayor

Also attending: Esther Nolan, Bill Garvey, and Charles Rockwell.

The Mayor led the Pledge of Allegiance.

Charles Rockwell from 6 Jones Court asked about the status of the driveway at 33 Menand Road. Village Attorney Rehfuss stated that the Village was in discussions with the attorney for the property owner. Mr. Rockwell also asked about parking at the intersection of Jones Court and Menand Road. Trustee Lansing stated that the issue was brought up several years ago. After a discussion the Board asked that the Police Chief, Fire Chief and DPW Foreman to look into any issues with the intersection.

The Clerk reported the Village received 1 BID for the surplus police cars.

1. Innovative Performance Auto \$325.00

Trustee Lansing made a motion seconded by Trustee Mackay to accept the bid from Innovative Performance Auto in the amount of \$325.00.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Lane to accept the minutes of the November 5th, 2012 Board meeting.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackey	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Nicoll to approve payment for the following:

WARRANT # 12

GENERAL	totaling	\$15,629.46
WATER	totaling	6,930.29
SEWER	totaling	<u>21,440.76</u>
	TOTAL	\$44,000.51

<u>CAPITAL PROJECTS</u>	totaling	\$ 8,768.08
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PAYROLL # 12 totaling \$68,961.96
(11/02/12 -11/15/12)

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

2013 Health Care Resolutions.

A motion was made by Trustee Lansing seconded by Trustee Mackay to offer the Family and Single Vision options for Vision Care.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Mackay that the Village adopt the CDPHP Medicare Advantage Plan effective as of January 1, 2013 in place of the MVP Plan and maintain the Blue Shield Plan for out of state retirees.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Mackay to approve the Health Plan for Medicare eligible retirees.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	NAY

VILLAGE OF MENANDS
2012 HEALTH CARE RESOLUTION
For January 1, 2013
MEDICARE ELIGIBLE RETIREES

WHEREAS, the Village Board annually reviews the healthcare insurance coverage it provides for all active employees (except Department of Public Works employees) and retirees in accordance with its personnel manual,

WHEREAS, the Village Board passed a resolution in 2009 setting a maximum dollar amount to pay for each Medicare Retiree's Medicare Part "B" monthly premium,

WHEREAS, in passing said resolution, the intent of the Village Board was to work towards Medicare Retirees to pay a certain percentage of each retiree's Medicare Part "B" monthly premium,

WHEREAS, as of January 1, 2009, the Village Board was no longer required to pay for each retiree's Medicare Part "B" monthly premium.

WHEREAS, the Village has continuously reserved the right to amend, modify and/or terminate its provision of healthcare coverage at its sole discretion for active employees (other than as required pursuant to a collective bargaining agreement) and retirees,

NOW, THEREFORE, be it

RESOLVED, that the Village will contribute a certain percentage of the monthly Medicare Part "B" premiums for each Medicare eligible that became a retiree on or before December 31, 2008, as follows:

- * For 2013: 98% of said monthly premiums
- * For 2014: 95% of said monthly premiums
- * For 2015: 90% of said monthly premiums

The remainder of said premiums shall be paid each Medicare Retiree participant.

RESOLVED, that the Village shall not reimburse for Medicare part "B" premiums for retirees that become Medicare eligible on or after January 1, 2009;

RESOLVED, that the Village reserves the right to amend, modify and/or terminate its provision of healthcare coverage at its sole discretion for active employees (other than as required pursuant to a collective bargaining agreement) and retirees; and

RESOLVED, that the Village Clerk be, and he hereby is, directed to notify the effected retirees of said resolution.

The Clerk gave an update on the Sage Hill – Roost Estate Water Infrastructure Project. A motion was made by Trustee Lansing seconded by Trustee Lane to authorize the Mayor to sign a change order of up to \$4,500.00 to do directional boring on Russo Drive.

The Clerk reported that the paving on Clifford Road, Railroad Avenue, Hendrick Avenue and Highland Street is completed.

A motion was made by Trustee Lansing seconded by Trustee Mackay to purchase a new jackhammer for the DPW from Walter S. Pratt & Sons, Inc. for \$950.00.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Nicoll to approve the application of Megan Ruth Wattie as an active firefighter.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

Trustee Lansing made a motion seconded by Trustee Lane to accept the Audit of the Village Court.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

Code Enforcement Officer Reuss reported that DEC will be conducting an audit of the Villages' MS-4 Program.

The Mayor gave a report of a meeting at Town Hall to discuss flooding issues in Albany Rural Cemetery and Louis Avenue – Paul Reuss will follow up with the Army Corp and Barton & Loguidice.

The Clerk reported that the bid advertisements for replacing the roof on the firehouse will be ready in late November.

The Treasurer requested the board to transfer from Sewer Fund Unappropriated to account G.8120.0430 O/S Contractors \$87,350. to cover the costs of the Sanitary Sewer Job on Clifford Road. After a discussion Trustee Lansing moved seconded by Trustee Lane a resolution authorizing the Treasurer to transfer the requested funds from the Sewer Fund Unappropriated.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The Clerk reminded the Board that the Village Employee Christmas Party will be on December 13th from 3:00 P.M. to 6:00 P.M. at Popp's.

At 8:27 P.M. Trustee Lansing seconded by Trustee Mackay made a motion to enter into Executive Session for an update on PBA Negotiations.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The regular meeting reconvened at 8:35 P.M.

A motion was made by Trustee Lansing seconded by Trustee Nicoll to adjourn.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The meeting was duly adjourned at 8:30 P.M.

John Stangle
Clerk