

The regular semi-monthly meeting of the Board of Trustees of the Village of Menands held on December 3rd, 2012 was called to order by Mayor Megan Grenier at 7:00 P.M.

PRESENT:

Megan Grenier, Mayor
Timothy A. Lane, Trustee
Mark Lansing, Trustee
Mike Mackay, Trustee
Aileen Nicoll, Trustee
William T. Smith, Jr., Village Treasurer
John Stangle, Village Clerk
Stephen Rehfuss, Village Attorney
Paul Reuss, Exec Asst to Mayor

Also attending: Bill Garvey, Peg Kelly, Charles Rockwell and Deb Sheridan

The Mayor led the Pledge of Allegiance.

Charles Rockwell from 6 Jones Court asked about the status of the access to Jones Court from 33 Menand Road – Village Attorney Rehfuss said, that the Village is in contact with the landlord's attorney.

A motion was made by Trustee Lansing seconded by Trustee Nicoll to accept the minutes of the November 19th, 2012 Board meeting.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lane seconded by Trustee Lansing to approve payment for the following:

WARRANT #13:

GENERAL	totaling	\$455,445.56
WATER	totaling	57,872.88
SEWER	totaling	101,940.58
	TOTAL	\$615,259.02

CAPITAL PROJECTS: totaling \$327,968.97

PAYROLL #13: totaling \$120,723.50
(11/16/12 – 11/29/12)

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

Trustee Mackay reported that interviews were conducted for the position of laborer in the DPW and he recommended Mark Carnegie. Mayor Grenier appointed Mark Carnegie to the position. Trustee Mackay made a motion seconded by Trustee Lane to approve the appointment.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

A motion was made by Trustee Lansing seconded by Trustee Nicoll the purchase boots and turnout gear for the Menands Fire Company.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

Treasurer Smith discussed the Retiree Medicare Advantage Plan to the Board. Trustee Lansing offered the following resolution, seconded by Trustee Mackay to clarify the resolutions passed at the November 19, 2012 Board Meeting.

**VILLAGE OF MENANDS
2012 HEALTH CARE RESOLUTION
MEDICARE ELIGIBLE RETIREES**

WHEREAS, the Village Board annually reviews the healthcare insurance coverage it provides for all active employees (except Department of Public Works employees) and retirees in accordance with its personnel manual,

WHEREAS, at a scheduled meeting of the Village Board on December 1, 2008 the Village Board approved a resolution that provided as follows (“2008 Resolution”):

1. commencing on January 1, 2009 the Village no longer offered the New York State Healthcare Plan (which required the Village to pay for each retiree’s Medicare Part “B” monthly premium), as one of its healthcare plan options:
2. for retirees that were Medicare eligible on or before December 31, 2008, the Village will continue to reimburse the Medicare Part “B” premium; and
3. for retirees that become Medicare eligible on or after January 1, 2009, the Village would not reimburse the Medicare Part “B” premiums,

WHEREAS, in said 2008 Resolution, the Village Board also set a maximum dollar amount to pay for each Medicare Retiree’s and their spouse’s (if qualified) monthly premium of a Village sponsored Medicare Advantage Plan,

WHEREAS, in passing said 2008 Resolution, the intent of the Village Board was such that Medicare Retirees would pay a certain percentage of each retiree’s Medicare Advantage Plan monthly premium,

WHEREAS, the Village has continuously reserved the right to amend, modify and/or terminate its provision of healthcare coverage at its sole discretion for active employees (other than as required pursuant to a collective bargaining agreement) and retirees,

NOW, THEREFORE, be it

RESOLVED, that the Village will contribute a certain percentage of the monthly Advantage Plan premiums for each Medicare eligible as follows:

- For 2013: 98% of said monthly premiums
- For 2014: 95% of said monthly premiums
- For 2015: 90% of said monthly premiums

The remainder of the said premiums shall be paid by each Medicare Retiree participant,

RESOLVED, that the Village adopt the Capital District Physicians Health Plan Inc.'s, Medicare Advantage Plan, effective as of January 1, 2013

RESOLVED, that the Village reserves the right to amend, modify and/or terminate its provision of healthcare coverage at its sole discretion for active employees (other than as required pursuant to a collective bargaining agreement) and retirees; and

RESOLVED, that

1. commencing on January 1, 2009 the Village no longer offered the New York State Healthcare Plan (which required the Village to pay for each retiree's Medicare Part "B" monthly premium), as one of its healthcare plan options:

2. for retirees that were Medicare eligible on or before December 31, 2008, the Village will continue to reimburse the Medicare Part "B" premium; and

3. for retirees that become Medicare eligible on or after January 1, 2009, the Village would not reimburse the Medicare Part "B" premiums, and

RESOLVED, that the Village Clerk be, and he hereby is, directed to notify the effected retirees of said resolution.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The Board agreed to extend the contract for the Sage Hill – Roost Estates Water Infrastructure Project to the spring of 2013 and asked the Clerk to get a written schedule for completion.

The Board asked the Clerk for more information on the costs to review the Employee Handbook.

The Board discussed the scope and cost of the Broadblast Alert System. Trustee Mackay will contact them and report back to the Board.

Treasurer requested a Resolution to transfer \$130,000.00 from the Sewer Fund Unappropriated Account to G.8120.0430 outside contractor to cover the costs of the Clifford Road Relining Project. A motion was made by Trustee Lansing seconded by Trustee Lane a Resolution authorizing the Treasurer to transfer the requested funds from the Sewer Fund Unappropriated.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The Clerk advised the Board that just over \$283,220.66 of Delinquent Property Taxes were sent to Albany County for collection of which over \$174,570.93 is reassessed water.

Menands Fire Company and Ladies Auxiliary Christmas Party will be held Saturday, December 8th, starting at 6:00 P.M. at the Firehouse.

The Annual Village Christmas party for all Village Employees, Retirees and their families will be held Thursday, December 13th at Poppy’s Place from 3:00 P.M. to 6:00 P.M.

Youth Organization Holiday Party will be Friday, December 14th from 6:00 P.M. to 8:15 P.M. at the Firehouse. Outside Christmas tree lighting at 6:00 P.M. plus Christmas Caroling followed by a Holiday Magic Show and refreshments inside.

A motion was made by Trustee Lansing seconded by Trustee Mackay to adjourn.

ADOPTED:

Trustee Lane	voting	AYE
Trustee Lansing	voting	AYE
Trustee Mackay	voting	AYE
Trustee Nicoll	voting	AYE
Mayor Grenier	voting	AYE

The meeting was duly adjourned at 8:30 P.M.

John Stangle
Clerk